

Job Title: Copywriter

Reports to: International Marketing Manager

Hours: Full-time (40 hours a week). Flexibility to occasionally work outside hours is required.

Location: London

## **About the Organisation:**

At Al-Ayn, we are committed to ensuring that every orphaned child living in poverty has access to the tools and opportunities they need to overcome their difficult experiences. We believe that when a child fulfils their potential, their own future is transformed as well as the future of their families, their community, and society at large. In order to achieve that, we are led by our core values of transparency, dignity and empowerment.

## **Key Responsibilities:**

- Creating copy for digital campaigns, social media, email marketing, and advertising materials.
- Translating complex issues into clear, concise, and persuasive copy.
- Creating original web content to support the charity's SEO strategy.
- Editing and proofreading content to ensure accuracy and adherence to brand guidelines.
- Writing and editing a variety of other marketing materials, such as case studies, blogs, and video scripts, print materials, and more.
- Any other support for the Marketing team as appropriate.

Skills:	Essential	Desirable
Proven experience in persuasive copywriting and producing research-based and engaging content across various channels, both online and offline.		
Experience in working in the non-profit sector.		×
Experience in researching and developing engaging stories.	×	
Experience in interviewing and writing about vulnerable people in developing countries.	$\boxtimes$	
Excellent grammar, punctuation, and attention to detail.	×	
Experience in SEO keyword assignment.	×	
Excellent written, verbal, and presentation skills	×	
Intercultural sensitivity and inclusive language skills.	×	
Strong working knowledge of Microsoft Office Programs.	×	
Good oral and written communication skills.	×	



Ability to work to agreed outcomes without supervision.	×	
Good presentation skills.	×	
Project management skills.		$\boxtimes$
Fluency in Arabic.		$\boxtimes$
Fluency in Dari.		$\boxtimes$
Strategy creation and execution		$\boxtimes$
Data literacy and reporting skills		$\boxtimes$

Competencies:	Essential	Desirable
Excellent organisation and effective communication.	$\boxtimes$	
Conflict resolution and critical thinking.	$\boxtimes$	
Proactivity and self-motivation.	$\boxtimes$	
Great listening and rapport building.	$\boxtimes$	
Ability to work as part of a team.	$\boxtimes$	
Strong attention to detail and organisational skills.	$\boxtimes$	
the ability to manage pressure and conflicting demands, and prioritise tasks and workload.	×	
Hard working and eager to learn.	$\boxtimes$	
Tact, discretion, and respect for confidentiality.	$\boxtimes$	

Additional requirements: Flexibility of working outside working hours occasionally & expected during campaigns.