

Job Title: Office Administrator

Reports to: Office Manager

Hours: Full-time (40 hours a week)

Location: Melbourne

About the Organisation:

At Al-Ayn, we are committed to ensuring that every orphaned child living in poverty has access to the tools and opportunities they need to overcome their difficult experiences. We believe that when a child fulfils their potential, their own future is transformed as well as their families', their communities', and society's at large. In order to achieve that, we are led by our core values of transparency, dignity and empowerment.

Job Overview:

An Office Administrator performs various types of administrative functions in the organisation. Their duties include designing office workflows, supporting Office Managers and department heads and serving as the first point of contact between the charity and its donors, supporters, and visitors. They also maintain file systems, organise company events, schedule appointments, and manage the reception area. They play a primary role in ensuring that all office administrative functions are coordinated to achieve a high level of productivity within the charity.

Key Responsibilities:

- Receiving donors and sponsors during office hours and handling their queries
- Act as first point of contact for donors for all admin-related queries, handling complaints and identifying solutions
- Main point of contact for the phone and written communication
- Responding to emails promptly and efficiently
- Managing the donor database
- Dealing with the post, scanning, and filing
- Keeping office well stocked
- Sending regular emails and text messages to the mailing lists
- Communicating with Al-Ayn (Iraq) to request any needed information
- Assist with the smooth running of the day-to-day business
- Support with organising company events
- Book meeting rooms and conference facilities
- Organise travel and accommodation for staff and other external contacts

Education/Experience:

Experience in a relevant role

Skills:	Essential	Desirable
Administrative expertise	\bowtie	



Strategy creation and execution		
Digital skills	\boxtimes	
Data literacy and reporting skills		
Advisory skills and business understanding		
Excellent written, verbal, and presentation skills	×	
Intercultural sensitivity and inclusive language skills	×	
Strong working knowledge of Microsoft Office Programs	×	
Good oral and written communication skills	\boxtimes	
Ability to work to agreed outcomes without supervision	\boxtimes	
Ability to work within agreed business processes	×	
Fast data entry ability/keyboard skills	\boxtimes	
Driving license		\boxtimes
Good presentation skills	×	
Project management skills		X
Fluency in Arabic		X
Time management	X	

Competencies:	Essential	Desirable
Excellent organisation and effective communication	\boxtimes	
Conflict resolution and critical thinking		
Proactivity and self-motivation	\boxtimes	
Great listening and rapport building		
Ability to work as part of a team	\boxtimes	
Leadership and coaching skills		
Excellent customer service skills and telephone manner	\boxtimes	
Strong attention to detail and organisational skills	\boxtimes	
The ability to manage pressure and conflicting demands, and	\boxtimes	
prioritise tasks and workload		
Hard working and eager to learn	×	
Tact, discretion, and respect for confidentiality	\boxtimes	

Additional Requirements:

Flexibility of working outside working hours.