

Job Title: Junior Web Developer

Reports to: International Marketing Manager

About the Organisation:

At Al-Ayn, we are committed to ensuring that every orphaned child living in poverty has access to the tools and opportunities they need to overcome their difficult experiences. We believe that when a child fulfils their potential, their own future is transformed as well as their families', their communities', and society's at large. In order to achieve that, we are led by our core values of transparency, dignity and empowerment.

Hours: Full-time (40 hours a week) or Part-time (20 hours a week)

Pay: Based on experience

Additional Requirements:

Flexibility of working outside working hours

Key Responsibilities:

- Contributing to the web development team's design of multiple websites, webpages and applications.
- Create a website's layout and user interface using HTML and CSS.
- Supporting the team with maintaining, expanding, and scaling our sites.
- Supporting the testing and upkeep of the front and back-end of websites and applications.
- Generating ideas for innovative tech uses.
- Collaborating with programmers to put new web features into practice.
- Staying updated with developments in the programming and web development space.
- Converting written, graphic, and audio content into web-compatible formats.
- Monitoring feedback to detect and troubleshoot issues.

Competencies:	Essential	Desirable
Excellent organisation and effective communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Conflict resolution and critical thinking	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Proactivity and self-motivation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Great listening and rapport building	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ability to work as part of a team	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Strong attention to detail and organisational skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The ability to manage pressure and conflicting demands, and prioritise tasks and workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hard working and eager to learn	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tact, discretion, and respect for confidentiality	<input checked="" type="checkbox"/>	<input type="checkbox"/>